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I.	<u>Profession</u>	<u>Accrediting Agency or Jurisdiction</u>	<u>Date of Admission</u>
	Attorney	New York State: Appellate Division, Second Department	1985
	Attorney	United States District Court for the SDNY	1986
	Attorney	United States District Court for the EDNY	1987

II.	<u>Professional Organizations</u>	<u>Date of Admission</u>	<u>Active/Inactive</u>
	New York State Administrative Law Judges Association	2003	Active
	New York State Bar Association	1987	Active
	Association of the Bar of the City of NY	1989	Inactive
	New York County Lawyers Association	1988	Inactive
	Bankruptcy Lawyers Bar Association	1986	Inactive
	Queens County Bar Association	1986	Inactive
	American Bar Association	1984	Inactive

III. General Professional Experience

The last six years of my practice have been primarily limited to serving as a neutral (hearing officer, arbitrator, mediator). Prior to that I spent 15 years involved in the general practice of law, primarily in the civil litigation area, with an emphasis in bankruptcy. I also represented clients in real estate transactions, and served as court-appointed referee, guardian ad litem, and receiver. During this time, I also worked as a writer for the New York Law Journal and Matthew Bender & Co.

IV. Experience and Familiarity with Bankruptcy Law

I served as a Bankruptcy Law Clerk in the U.S. Bankruptcy Court for the Southern District of New York (1985-1986), then went on to the private practice of law, with a heavy emphasis in the bankruptcy field (1986-1999). I represented debtors and creditors in bankruptcy matters and served of counsel to solo practitioners and small firms and as local counsel to non-NY firms in bankruptcy cases. From 1997-2001, I wrote for the "Collier Bankruptcy Case Update Service." I have also taken Bankruptcy seminars and CLE courses, including a program on the 2005 Bankruptcy Amendments.

V. Mediation Training

- **Basic Mediation Certification** (30 classroom hours), Hofstra University School of Law Mediation Clinic. This course met the thirty-hour basic mediation training requirements of the NYS Unified Court System's Office of Alternative Dispute Resolution Program. Received Certificate in Basic Medication, January 2005.
- **Advanced Negotiation & Mediation Skills Training** (26.5 classroom hours), Abrams Mediation & Negotiation, Inc., co-sponsored by the United States Bankruptcy Courts for the Southern and Eastern Districts of New York. Received Certificate in Advanced Negotiation & Mediation, September 2005.
- **Advanced Class in Mediation, Negotiation and Creativity** (8.5 classroom hours), Abrams Medication & Negotiation, Inc., co-sponsored by the United States Bankruptcy Courts for the Southern and Eastern Districts of New York, September 2005.

VI. Mediation Experience

I have served as a hearing officer and been involved in the ADR field for six years. As Impartial Hearing Officer under the Individuals with Disabilities Education Act [20 U.S.C. §1415(f)(1)], I preside at hearings regarding special education disputes between parents and school districts. As hearing officer, I often hold pre-hearing conferences in which I mediate settlements between the parties. I have also served as an arbitrator for labor union grievances (disciplinary and contract grievances).

In addition, in the course of my law practice, I have represented clients in the mediation of disputes in NY State Courts and in US Bankruptcy Courts.

I am on the Register of Mediators for the United States Bankruptcy Courts for the Southern and Eastern Districts of New York.

VII. Areas of Expertise

ADR, civil litigation, real estate, landlord/tenant, special education, labor relations, bankruptcy law.

VIII. General Pertinent Business or Legal Experience

In addition to the professional experience listed above, I have been on the faculty of continuing legal education programs for the Practicing Law Institute, as well as on the faculty of hearing officer training and re-certification programs sponsored by the Albany Law School Government Law Center and the New York State Education Department. I have been an author for Matthew Bender & Co. and the New York Law Journal. I have also served as an adjunct faculty member for the CUNY Law School and an instructor for a Bar Exam prep program. I graded bar exam essays for the New York Board of Law Examiners, and have served as a fiduciary in matters pending in the Supreme Court of the State of New York.

IX. Other Pertinent Information

My present law practice is exclusively limited to providing services as a neutral (e.g., hearing officer, arbitrator and mediator).

X. Fee Structure (Compensation and Expense Reimbursement)

My hourly rate is \$300.00, plus the reimbursement of reasonable and necessary expenses and disbursements (as per US Trustee guidelines). Per diem and reduced rates (consumer cases) are available where appropriate.